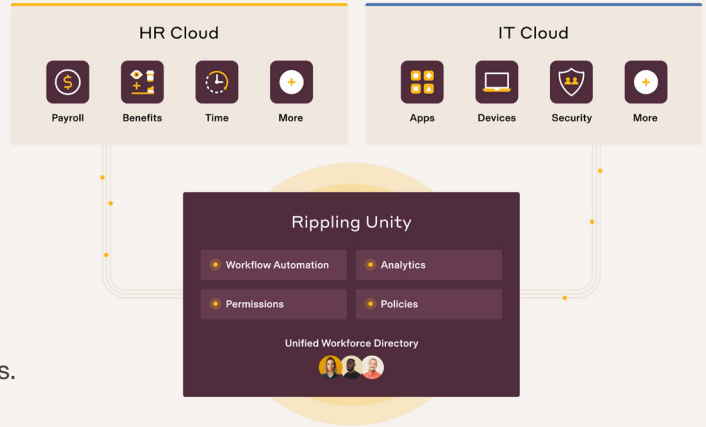


Unleash your company's full potential with Rippling Unity

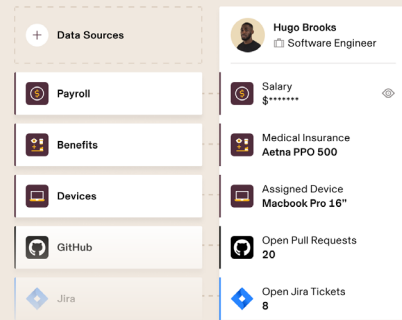
Rippling's unique platform capabilities help you automate away HR & IT busywork. Customize workflows, reports, approvals, policies, permissions, and more—across every Rippling product, from payroll to benefits to devices and apps.



UNIFIED WORKFORCE DIRECTORY

Drive automated change with a single source of truth

Connect every system to one source of truth, where all your employee info is stored—including custom data. Say goodbye to manual data entry and reconciliation. Employee changes like promotions are easy. One change in Rippling updates benefits, salary, permissions, PTO, app access, and more.

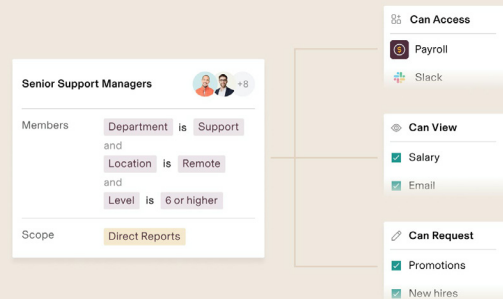


ROLE-BASED PERMISSIONS

Give every employee the exact right permissions

Control what employees can see, do, and approve. Permissions are built based on group attributes you define—like managers with 2+ direct reports in Sales in the Ohio office. No other system has permissions that are auto-inherited or as customizable as Rippling, down to a single field.*

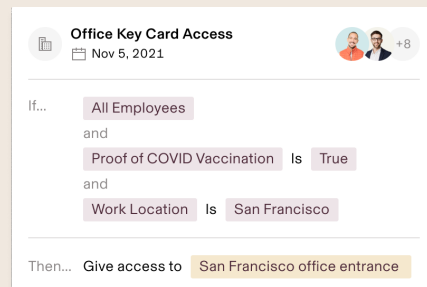
*Coming 2022



UNIFIED POLICY MANAGEMENT

Design hyper-custom policies that are auto-enforced

Create the exact policies you want—like PTO, spend limits, overtime, and more. Policies apply to the right people based on who they are—like their role, tenure, apps installed, and more. Once policies are set, Rippling takes care of reminders and enforcement, automatically.

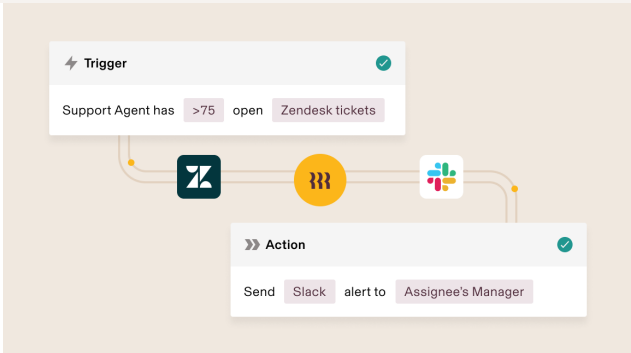




CUSTOM WORKFLOW AUTOMATION

Automate almost any process with our no-code Workflow Automator

Don't settle for cookie-cutter automation. Trigger custom, automated workflows from granular employee data—like PTO balance—or even 3rd party info—like a stale PR in GitHub. Because Rippling understands your org, we alert, route, and drive action to the right people in your company, instantly.



UNIFIED REPORTING & ANALYTICS

Get deep insights with powerful reporting and analytics

Easily create any custom report, calculate new data, and visualize your Rippling and 3rd party data (like Zendesk or Greenhouse) in a single place. With Rippling, you'll move faster and impress your C-suite with cross-functional insights you can't get with other "all-in-one" platforms.

The screenshot shows a dashboard for an 'Employee Referral Bonus Report'. On the left, there are filters for 'Date' (Current Date), 'Columns' (Referrer, New Hire, Tenure, New Hire Department, Bonus), and 'Aggregate' (None). The main table displays the following data:

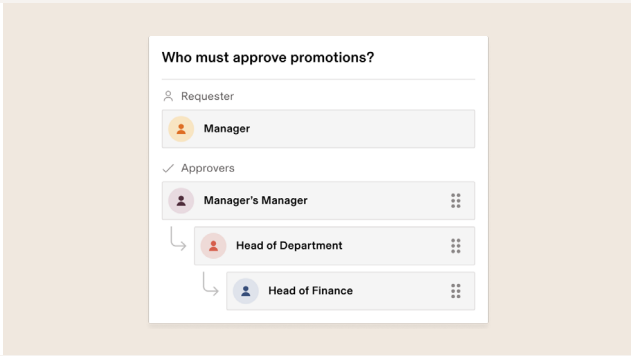
Referrer	New Hire	Tenure	New Hire Department	Bonus
Sonya Billson Support Manager	Helena Chris	95 days	Recruiting	\$0
Jane Nagle Senior Engineer	Staff Donalds	96 days	Engineering	\$5000
Mark Scottman Product Designer	Helena Chris	96 days	Marketing	\$1000
Bill Clarkson Support Manager	Matt Stevens	95 days	Support	\$1000
Marla Mendez Support Manager	James Donald	99 days	Recruiting	\$0
Jonah Billson Support Manager	Ellen Richards	97 days	Marketing	\$1000

ROLE-BASED APPROVALS

Stay in full control with flexible approvals

Create simple or multi-step approvals based on who requested the change or the topic. Get even more control with approvals based on threshold changes* (>X%), to route to exactly the right approver(s)—like your manager's manager, HR Lead, then CFO—at exactly the right time.

*Coming 2022



Ready to see Rippling in action?

[Request a Demo](#)