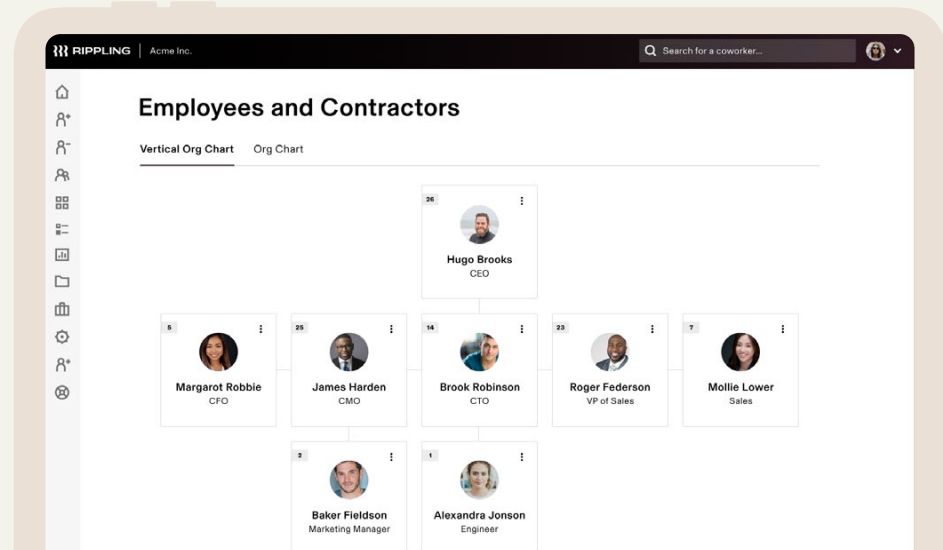# Human capital management

The future of employee management is modern, easy to use, and incredibly powerful. It automates away busy work.

Employee database and org chart

A central, flexible system of record for all your employee data. Instantly find people and see where they fit in.

Team task management

Easily create and assign tasks like "take Jen out to lunch on Day 1"—across the organization. Track them in one dashboard.

PTO tracking

Create PTO policies by department, role, and location. Employees can request time off, and managers can approve it, in just one click.

Custom fields and data collection

Collect and store any employee information with custom fields. Use the data across Rippling to automate access to apps (Google Workspace, Salesforce, etc.), policy rules (PTO, overtime, benefits), and more.

Advanced approval workflows

Rippling can reflect your organization's approval processes with advanced approval chains for hiring, terminations, salary changes, and more.

Flexible permissions

Admin permissions give each user precise access levels— stating who can access and change which info.

Smart rules

Automate workflows with smart rules. Automatically provision new app accounts and policies when employees get promoted or change departments.

Automated notifications

Never worry about forgetting to run payroll, upcoming open enrollment deadlines, or when an I-9 verification is due again. Rippling is here to keep you on track.

Integrate with 400+ apps

Instead of entering and managing employee data in 400+ systems, you can enter data in Rippling once and see it updated everywhere.

Questions? Contact your partner at Rippling or channelteam@rippling.com.