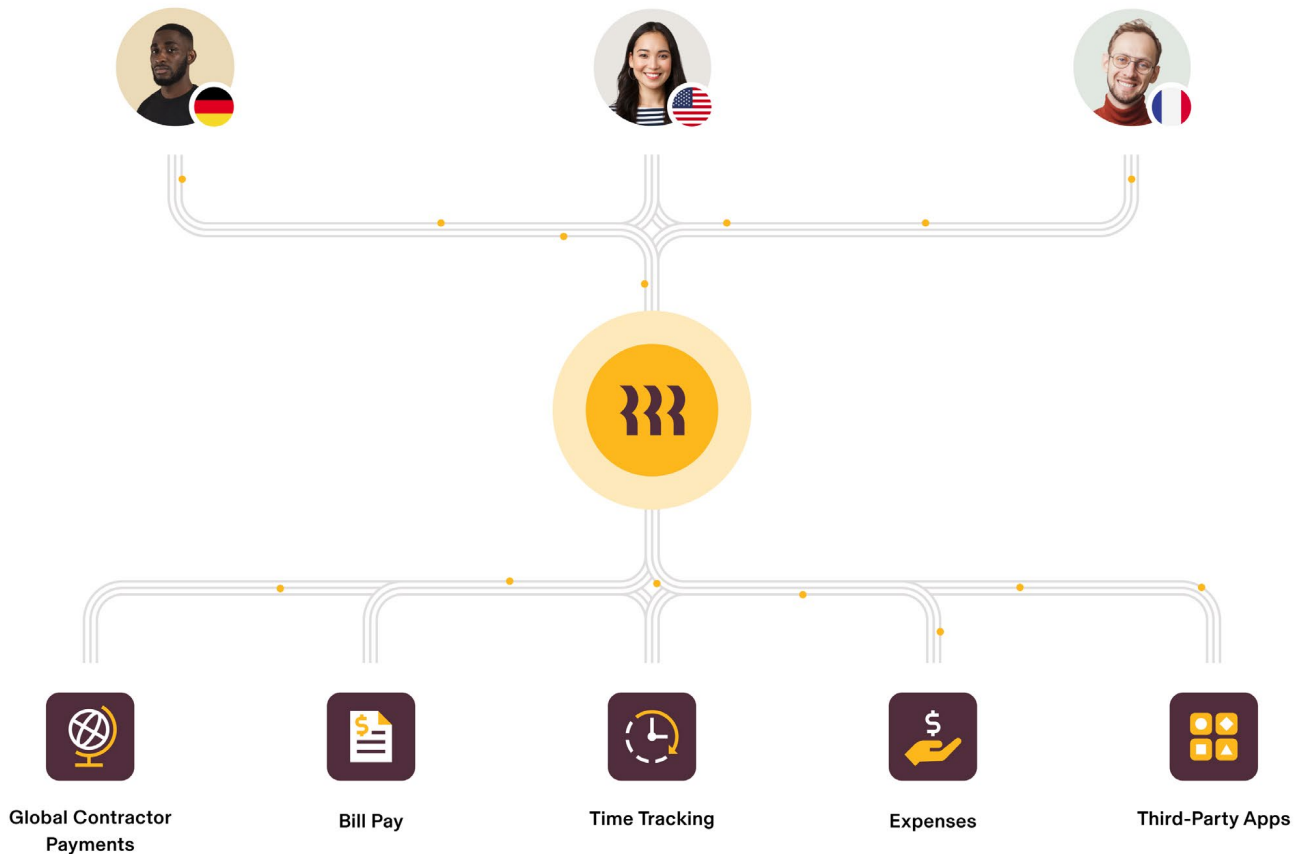


Onboard and pay your contractors around the world in a single system

Rippling has everything you need to manage and pay your global contractors. Onboard new contractors anywhere in the world with an HRIS that dynamically adapts to each country, including locally-reviewed contract templates. Process payments and expense reimbursements on-time, every time—whether it’s in USD or local currency—with our flexible global contractor payments. And since your contractor data lives in the same system as your employees, you can report and automate across your entire global workforce at once.



Onboard contractors in 90 seconds, globally

When you hire a new global contractor, Rippling will dynamically adapt everything—from fields and documents to currencies—based on their work location. Consulting agreement templates prepared by local employment counsel are built into the hiring flow for each country, so you can hire compliantly without starting from scratch or looking up local laws. Update your org chart, generate a company email account, and provision app access with a few clicks, so new contractors can hit the ground running.

Amit Moore
Hyderabad, India

Date of Birth: 11/12/1982

Cost to Company (CTC): ₹1,250,000 INR

Aadhaar Number: 3977-8800-0234

Universal Account ID: 100018336042

Dietrich Weber
Heidelberg, Germany

Date of Birth: 1985/10/15

Compensation: €115,000 EUR

Sozialversicherungsnummer: 12123456M123

Easily pay international contractors—in their local currency

Set payments in local currency or USD—or let your contractors choose what they prefer. Easily pay all contractors in a single payrun, no matter their location. Need to pay someone off-cycle for a late invoice or add in a reimbursement? No problem. And Rippling Time & Attendance makes paying hourly contractors a breeze.

Run Global Payroll Pay run settings

Payroll Details

Q Search...

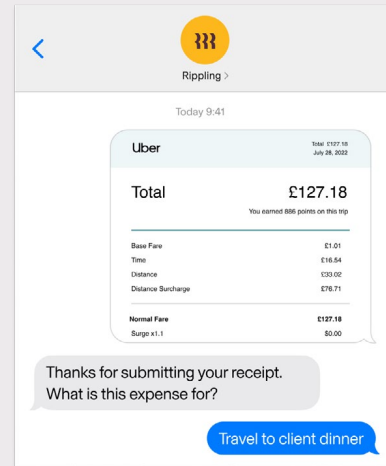
Full name	Country	Gross Pay	Pay Schedule	Hours	Reimbursements
Kelly Martin Software Engineer	Germany	\$10,708	Monthly	80	\$324
Gabrielle Hill Product Designer	United Kingdom	\$5,324	Monthly	37	\$142
Alex Ross Content Marketer	Canada	\$5,040	Monthly	42	\$67
Amit Moore	India	\$1,250,000	Monthly	75	\$500

Back Preview Payroll



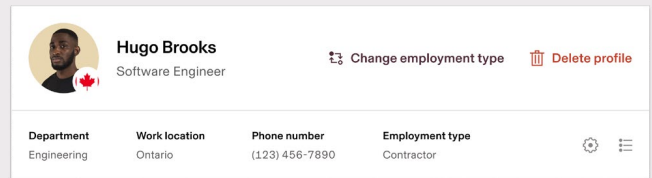
Reimburse expenses and pay invoices

Contractors can easily submit receipts for expenses via text or email, and Rippling will automatically translate its line items and convert its currencies for the reviewers. Once approved, reimbursements will automatically sync with Global Payroll. Plus, you can track and manage invoices from around the world in one place via Rippling Bill Pay. Note: Rippling Bill Pay is launching in early 2023.



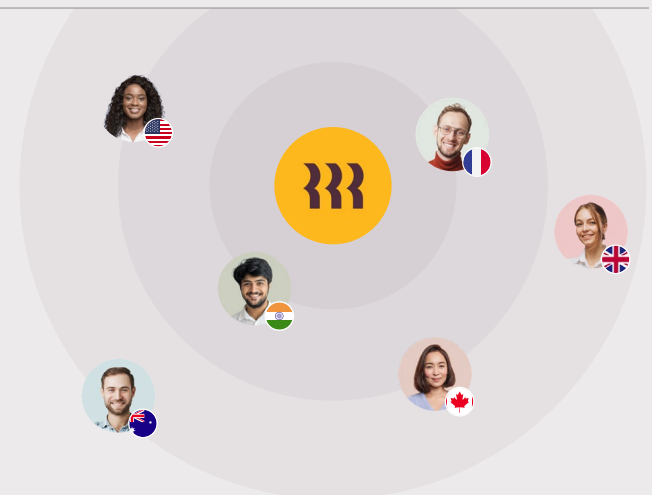
Seamlessly transition contractors to employees when the time is right

Want to bring a contractor on full-time? You can seamlessly transition them to an employee in minutes while preserving historical data. Hire and pay via Rippling EOR, or pay them through your own entity with Rippling Global Payroll.



Consolidate your global workforce data

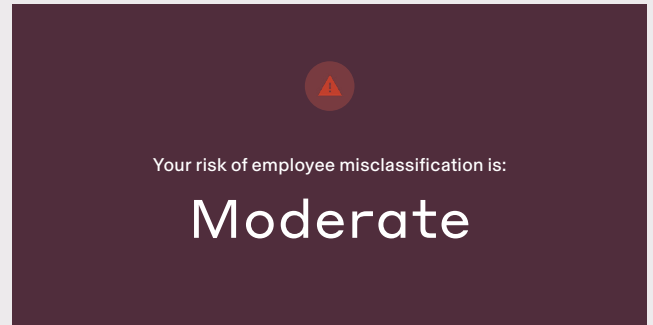
Contractors live right alongside your employees in Rippling, giving you a complete view of your entire global workforce. And since all your workers are in the same system, you can easily report on things like total global workforce costs or number of contractors broken down by country.





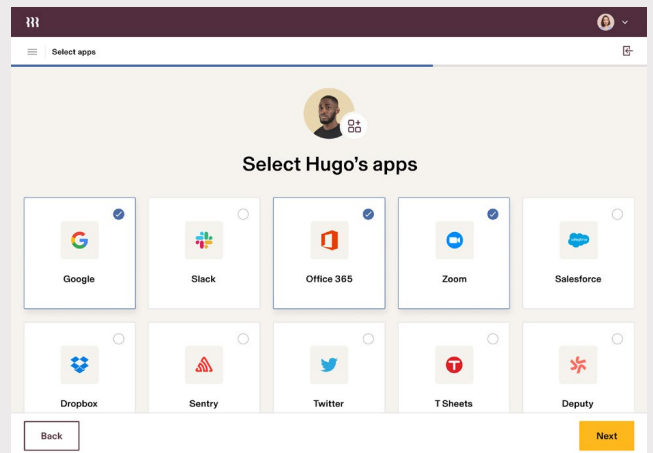
Ensure compliance in every country

Rippling provides the tools you need to hire and manage contractors compliantly anywhere in the world. Worried your contractors are misclassified? Take advantage of our free classification assessment. Unsure of what compliance documents to ask for during onboarding? We'll provide guidance on what should be collected and provide a place for you to upload them. Plus, Rippling will automatically collect W-8BEN and W-8BEN-E forms for you.



Set up and manage your global contractors' IT, wherever they are

Give contractors the access they need to 3rd party apps like Google Workspace and Slack with a few clicks—and remove it just as easily at the end of their contract. Increase contractor security by enforcing multi-factor authentication and pull audit data required for GDPR in a few clicks. You can even set up workflows to automatically alert you of any suspicious login activity.



Ready to see Rippling in action?

[Request a Demo](#)