

# Save time with Rippling accounting integrations

For too long legacy payroll systems have co-opted the word “integration” without the end product to back it up. Many of the customers we work with are used to “integrations” that:

- Require hours of manual data manipulation each pay run to create a perfectly formatted CSV template that your accounting system can accept
- Break whenever simple changes like a new earnings code need to be added
- Involve third-party vendors and services just to set up the initial integration

What if your new payroll system could completely eliminate the manual data manipulation your team is doing and automatically post a journal entry into your general ledger (GL) with all the data mapped exactly the way you need it to be?

*Enter Rippling.*



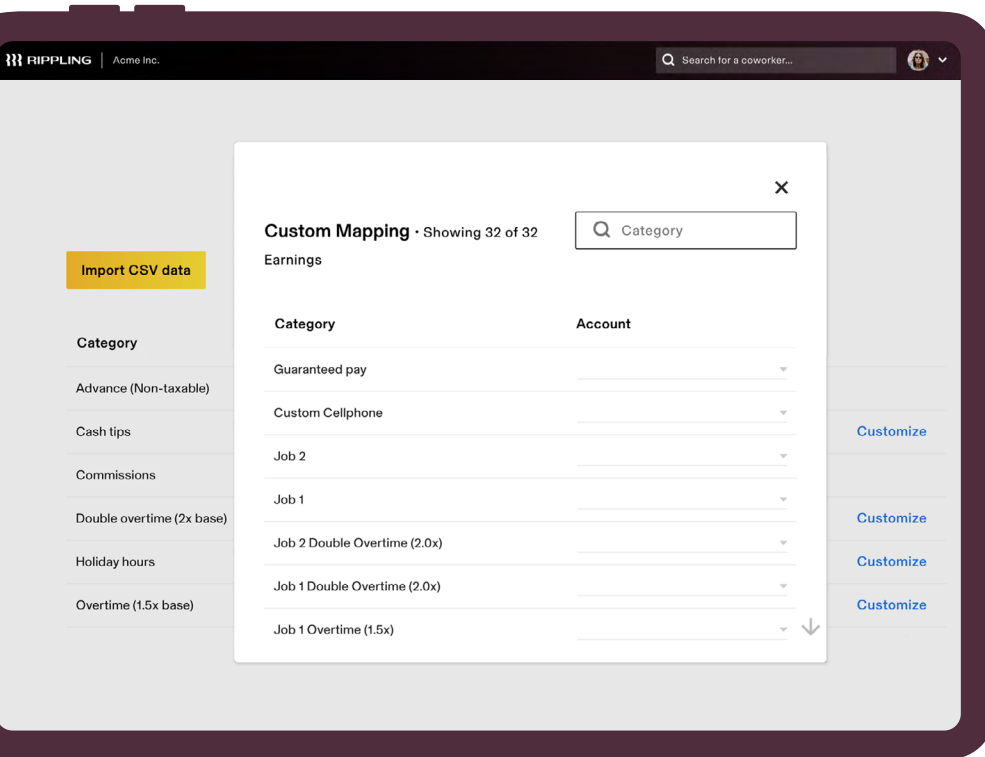
Rippling by far has the best QuickBooks Online integration. With other payroll software we have to manually break out the payroll journal by employee, but Rippling can do it automatically. It's a huge time saver across our entire client base!

— Scott Orn, COO, Kruze Consulting



## Customize field mappings (and exceptions)

We've designed our integrations to give you complete control. You choose exactly which fields—department, work location, or pay type, among others—in Rippling should map to dimensions in your GL. Rippling even allows you to create exceptions: for example, you could have all department costs map to OpEx except for Customer Support, which maps to COGS. Rippling adapts to the way you've built your GL, not the other way around.



## Avoid broken integrations when changes happen

In Rippling, you'll set a default expense account for every major payroll expense category, like wages, taxes, and deductions. So as you add new earnings codes, for example, your accounting integration won't break. Rippling will post these items to your default account selections unless you choose specific accounts for these new codes.

## Benefits of Rippling

### Customizable job codes

Track where your people's time goes and the cost of that time—by location, client, task, and more. You can even change employees' pay rates as they move from job to job.

### Real-time pay run comparison

See exactly what's changed—and why—from pay run to pay run, so you can spot discrepancies instantly.

### Custom reports

Instantly build and create customized reports and graphs using every piece of employee data across your company.

### Multiple EIN support

Rippling handles multiple EINs easily, so you can manage all of your corporate entities in a single account.

### Multistate taxation management

Whether an employee works in one state or travels to a new one every day, Rippling handles tax filings and payment automatically—removing the stress of complying with complex tax laws.

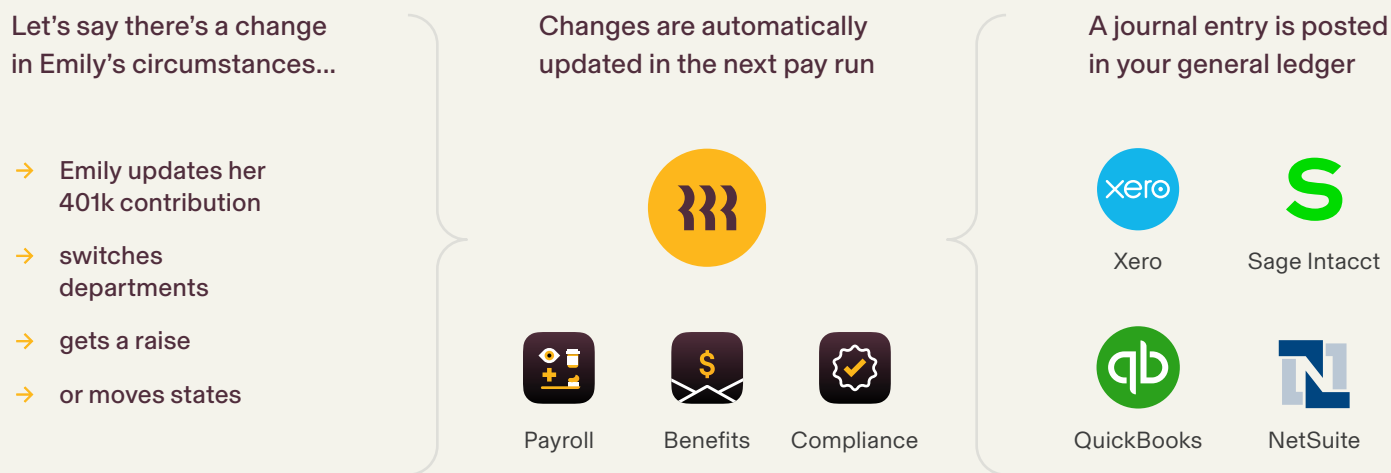
### End-to-end contractor management

Manage contractors just like you do employees. Create custom pay schedules, E-Sign their documents, and convert them from 1099 to W-2 with a click.

### International payments

Pay employees and contractors outside the United States directly from Rippling.

## Rippling automates payroll and accounting admin work



### Never touch a CSV template again

Rippling's deep integrations with the four most common accounting systems—Quickbooks Online, Xero, Netsuite, and Sage Intacct—enable you to run payroll and automatically sync those expenses while creating a journal entry in your general ledgere. No more CSV templates or formatting headaches.

### Scale seamlessly as you move from QBO/Xero to NetSuite/Intacct

Accounting integrations cause huge headaches for most teams. Legacy systems force you to build new processes to fit their specific CVS mapping templates. Modern systems might provide a true API integration—but only with SMB solutions like Quickbooks Online (if at all), forcing you to switch payroll vendors when you inevitably upgrade your accounting systems. Rippling is the only payroll vendor that has built direct API integrations with all four of the most common accounting systems: NetSuite, Sage Intacct, Quickbooks Online, and Xero.