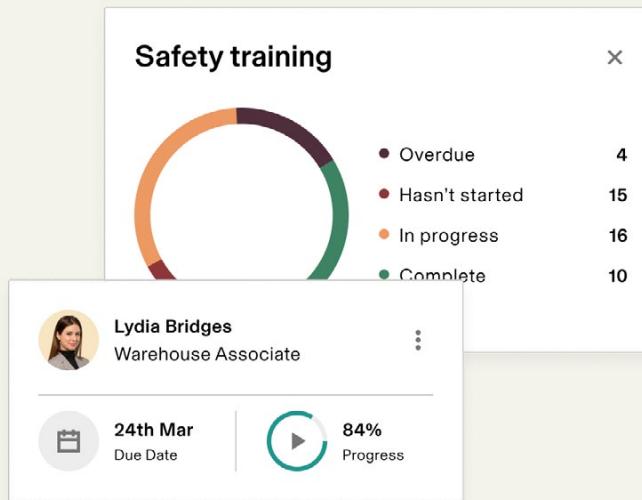


## Learning Management

Launch any training program in minutes, stay compliant, and automate away busy work with Rippling Learning Management. We free up time for your team by automatically assigning courses to the right employee, tracking their progress, and sending automated reminders so you don't even have to think about it.



### Assign courses at exactly the right time

Deliver training courses automatically, based on specific events like when an employee gets promoted to being a manager, or at specific times like once a year, so you are always in compliance with your state's labor laws.

### Launch any training program in minutes

Jump-start your compliance training program with access to thousands of pre-built courses on topics like sexual harassment, unconscious bias, cybersecurity, and more.

### All learning, zero management

Easily track progress and course completion in real time. See current enrollment status and progress across your entire organization for any particular course, with upcoming and overdue enrollments highlighted for easy, at-a-glance reporting.

### Sexual harassment training, simplified

Rippling has preconfigured enrollment rules for sexual harassment training across all 50 states. With just one click, you'll be able to enroll all employees and managers in their state-mandated courses—and re-enroll them every year so you're always in compliance.

### Make sure everyone hits their training deadlines—every time

Configure automated reminders via email or push notifications to ensure timely completion of courses.

### Train employees the way they learn best

Our mobile and tablet friendly courses ensure your employees can learn on their own schedule in the office, at home, or on the go. Choose from a variety of different course formats and offer courses in English or Spanish to cater to your diverse workforce.



Questions? Contact [sales@rippling.com](mailto:sales@rippling.com).