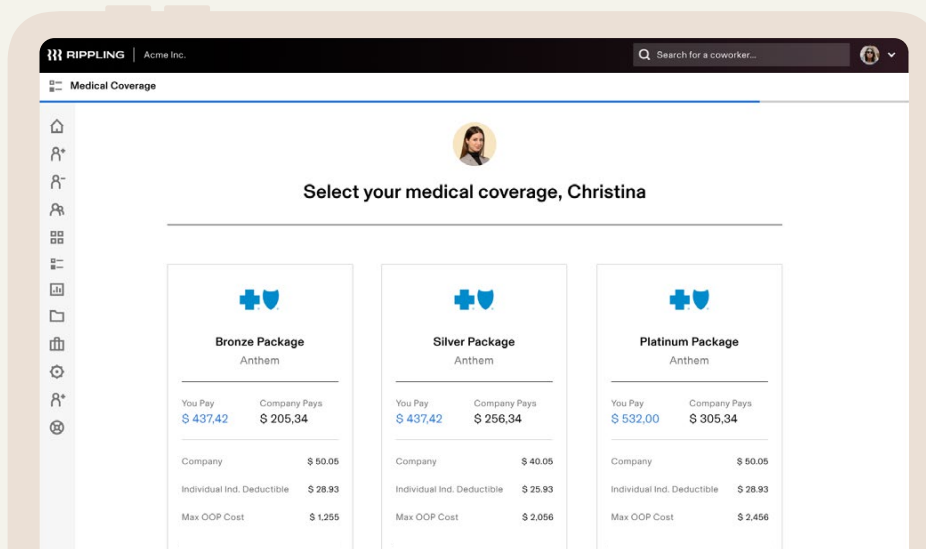


Benefits administration

Easily manage your company's health insurance, FSA, HSA, life, disability, and commuter plans.



Quote and get new benefits in minutes

Medical, dental, vision, life, disability, and worksite benefits—you name it, we've got it.

Bring your own broker

Unlike other HR platforms, you have the choice to bring your own broker. Work with them in Rippling to easily pick and administer benefits company-wide.

Seamless open enrollment

Employees make annual elections in Rippling, and selections are transmitted electronically to your insurance company.

Automatic new hire enrollment

We automatically invite your new hires to enroll in benefits—100% online and paperless.

Integrated FSA, HSA, and commuter plans

Your employees need just one debit card for everything and can view all their transactions in Rippling. All of your employees' contributions sync with payroll automatically.

COBRA administration

Rippling sends required notices to terminated employees and collects their COBRA payments via ACH.

ACA and ERISA compliance

Rippling automatically handles your Affordable Care Act (ACA) and Employee Retirement Income Security Act (ERISA) compliance paperwork, so you can sleep easy at night.

Industry-best carrier fulfillment

We support EDI, API, and carrier-specific form generation for all major insurance carriers.